

# Cub Scout Pack 150 Code of Conduct

The Pack 150 Committee has established the following behavior policy for all cub scouts, parents/guardians, adult leaders and anyone else attending cub scout meetings and events. Inappropriate and disruptive behavior can have a negative impact on fellow den and pack members. The purpose of this policy is to ensure that all scouts in Pack 150 have a positive and productive experience.

Cub Scout Pack 150 recognizes that boys and girls at the elementary school level are at varying degrees of development both emotionally and socially. We also understand that some children have difficulty with the stresses they may have in their everyday lives and how this affects behavior. We are committed to helping families with their children's development. Part of that development includes reinforcing appropriate social behaviors. Among the ten purposes of scouting are: Character Development, Good Citizenship, and Respectful Relationships. By exhibiting and practicing proper behavior at this stage of your scout's life, he/she will be upholding these tenants of scouting and building solid social behaviors that will last a lifetime.

At the beginning of the scout year in September, each den will review the Code of Conduct and may expand on it. Each scout and their parents/guardians will sign it.

The following Code of Conduct applies to all scouts, parents/guardians, and adult leaders:

- In response to the "wolf ears" signal, silently return the sign and pay attention to the Akela or den mate.
- Show respect to the person running the meeting or event by being active listeners and active participants.
- Show respect for their surroundings, indoors and out, leaving them as good or in better condition than they were found.
- Respect the personal property of others.
- Bullying and/or harassing of any type is unacceptable.
- Please, limit cell phone usage to emergency use only.
- No clothing with vulgar language.
- Loud or disruptive behavior by anyone attending scouting functions will not be allowed. Those not complying will be asked to leave.

Scouts in addition to the above should:

- Wear a proper uniform - clean, neat and complete - to all scouting events.
- Follow the Cub Scout Oath, Law, and Motto.
- Be on your best behavior.
- Keep your hands and feet to yourself. No rough housing, fighting, or other inappropriate behavior prior, during or after ALL meetings or events.
- Running is NOT permitted in the Gamber VFD Social Hall, Calvary UMC, and Deer Park UMC.
- Demonstrate respect for all adults in authority.

Violations of the above Code of Conduct at Pack events by any parent/guardian, friends, relatives or siblings will result in a verbal warning. Depending on the severity of a violation, immediate removal from the activity or event may be necessary. Repeated violations may result in being permanently barred from attending Pack 150 events.

Violations to the Code of Conduct will result in the following course of action:

- 1) If a scout misbehaves or is disrespectful during a Den or Pack activity, the leader will take the scout aside with another adult present and discuss why the behavior is inappropriate and remind him of the Cub Scout Oath, Law, and Motto. The specific behavior will be discussed and the scout will have the opportunity to convey how he can respond or behave more appropriately.
- 2) If a scout fails to respond to the leader and behavior does not improve, he/she will be sent home with his/her parents/guardians. Any scout who has been sent home a second time will be readmitted to scout meetings and events only with a letter of apology co-signed by a parent or guardian. The Den Leader or Cubmaster may contact the parents/guardians and ask them to take an active role in correcting repeated inappropriate behaviors.
- 3) If a scout repeatedly fails to exhibit the moral characteristics and values of scouting, his/her behavior will be reviewed by the Pack Committee and a meeting may be requested with the scout, parent, Den Leader, and Cubmaster. The Cubmaster may call for an immediate meeting in the event of serious behavioral issues (threats, malicious physical contact, continuous disrespect of adults, etc.). At this meeting the scout's behavior will be discussed along with a follow up course of action. The follow up course of action will be taken on a case-by-case basis. Continual misbehavior will lead to dismissal from the Pack.
- 4) The Chartered Organization Representative, Committee Chairperson, and Cubmaster will hold a Committee meeting for the purpose of determining if a cub scout will be required to leave the Pack. The Committee will take into account the seriousness of the offense(s), the scout's history of behavioral issues (if any) and statements by anyone witnessing the offending behavior(s). The committee leaders will do everything possible to keep the boy or girl in scouting, but the good of the entire Pack and the safety and well-being of other scouts must be considered. The Chartered Organization Representative will make the final decision to revoke a scout's membership in Pack 150.

Please note, this behavioral policy is not intended to exclude or prevent participation of any child with behavioral conditions resulting from a diagnosed medical condition or disability. If your scout has any existing behavioral or social issues that we should be aware of, please discuss these privately with your den leader. This information will help us provide a better experience for your scout. No one is required to disclose this information. However, in the event of Code of Conduct violations, voluntary disclosure of such information will be taken into consideration during the behavioral review process.

I have read, understand and agree to the terms outlined in the Pack 150 Code of Conduct.

**Scout Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Parent/Guardian Signature** \_\_\_\_\_ **Date** \_\_\_\_\_